Burger King General Manager Job Description

Duties and Responsibilities:

- Follow established policies in managing the operations of the restaurant to achieve set objectives
- Ensure adequate staffing levels at restaurant to achieve efficient operation and delivery of quality service to customers by scheduling work hours of assistant managers, shift supervisors, and <u>crew</u> <u>members</u>, hiring new employees
- Oversee food preparation and serving by directing and coordinating the process, and sometimes participating in it
- Ensure food served to guests are of the right quality and quantity
- Ensure a neat and safe environment by maintaining safety and sanitation standards; ensure proper maintenance of building and equipment
- Attend swiftly to and resolve all complaint from customers personally or train someone to handle the tasks effectively
- Responsible for planning and executing restaurant's community relation and promotional campaigns
- Responsible for the preparation of the coming fiscal year's business plan in collaboration with the District Manager or the Above Restaurant Leader (ARL)
- Perform appraisers on employees and use report in promoting and/or rewarding top performing employers, as well as in sanctioning or termination of employees' job
- Responsible for finding the best talents that can achieve company's objectives; recruit and train them, and if necessary terminate their job
- Ensure proper documentation and safety of business records so as to have accuracy in inventory orders and sales activity
- May assist in any duty, or work in any shift to ensure restaurant operations run smoothly

 May have to make deposits at the bank and balance cash drawers personally.

Burger King General Manager Requirements – Skills, Knowledge, and Abilities

- High School Diploma or its GED equivalent, or two years of college education, or its equivalent work experience
- At least four years of experience in a management position in restaurant or hospitality, or retail environment
- Self-motivated individual with excellent customer service skills
- Strong ability to remain organized and be effective in a fast-paced environment
- Strong ability to apply Window-based computer packages and math principles
- Strong verbal and written communication skills
- Proven ability to effectively train, mentor, and motivate a team to achieving top performance
- Possession of good and reliable means of transportation
- Strong ability to work on multiple tasks simultaneously without being overwhelmed.